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| **MAGNOLIA BRUEN** |  | **EXPERIENCE****WILLIAMSON-HACKETT** Philadelphia, PA* Perform difficult staffing duties, including dealing with understaffing, refereeing disputes, firing employees, and administering disciplinary procedures
* Producing Recruitment adverts and managing the recruitment process including writing competency-based questions, interviewing and sending offers
* Manage all day-to-day HR responsibilities, including: salary/bonus planning, staffing, off-boarding, performance management, reporting/analytics
* Compensation management including performing and updating salary surveys, and updating and writing job descriptions
* Drive organization design, workforce planning, sourcing & staffing (including supporting recruitment process)

**WIZA-LARKIN** San Francisco, CA* Working with Global Director of Learning and Development and facilitating regular talent development plans
* Driving HR projects
* Making manpower plans and strategizing recruitment
* Travelling to the US (Headquarters) for training propose
* Facilitating employee's performance management
* Being the referent of all the sites of the category or country regarding specific HR expertise topics
* Developing compensation and benefits program

**DONNELLY-MRAZ** New York, NYpresent* Coach and develop managers on performance management, people movement and engagement cross board to improve manager’s capabilities
* Employee Development and Training - Partner with Director of Human Resources to create content and run specific management development programs
* Assists in the development of, implements and administers company benefit programs
* Responsible for strategic workforce planning and building up talent development roadmap
* Work with relative legal, HR COE functions and business managers to keep Intel compliance
* Coach and develop leaders to grow up team and enhance health working environment to align with Intel culture
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| HR Manager Resume81053 Edward Underpass Houston TX Phone +1 (555) 498 1477 |  |
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| **EDUCATION****Bachelor’s Degree in Human Resources** CARNEGIE MELLON UNIVERSITY**SKILLS*** Ability to develop strategic relationships; strong verbal and written communication skills; excellent presentation skills, adaptable to the level of audience
* Strong working knowledge of employment laws and regulations (ADA, EEO, FMLA) and the ability to appropriately spot employment risk issues
* You will be an excellent communicator, able to utilize the many channels available to engage and inspire others to deliver
* Professional Human Resources qualification is highly desirable
* Strong organizational capability, able to priorities large volumes of diverse work effectively to meet deadlines
* The ideal candidate is highly flexible, self-driven and accountable, a strong team player with business acumen and humor
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