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| **MAGNOLIA BRUEN** |  | **EXPERIENCE**  **WILLIAMSON-HACKETT** Philadelphia, PA   * Perform difficult staffing duties, including dealing with understaffing, refereeing disputes, firing employees, and administering disciplinary procedures * Producing Recruitment adverts and managing the recruitment process including writing competency-based questions, interviewing and sending offers * Manage all day-to-day HR responsibilities, including: salary/bonus planning, staffing, off-boarding, performance management, reporting/analytics * Compensation management including performing and updating salary surveys, and updating and writing job descriptions * Drive organization design, workforce planning, sourcing & staffing (including supporting recruitment process)   **WIZA-LARKIN** San Francisco, CA   * Working with Global Director of Learning and Development and facilitating regular talent development plans * Driving HR projects * Making manpower plans and strategizing recruitment * Travelling to the US (Headquarters) for training propose * Facilitating employee's performance management * Being the referent of all the sites of the category or country regarding specific HR expertise topics * Developing compensation and benefits program   **DONNELLY-MRAZ** New York, NY  present   * Coach and develop managers on performance management, people movement and engagement cross board to improve manager’s capabilities * Employee Development and Training - Partner with Director of Human Resources to create content and run specific management development programs * Assists in the development of, implements and administers company benefit programs * Responsible for strategic workforce planning and building up talent development roadmap * Work with relative legal, HR COE functions and business managers to keep Intel compliance * Coach and develop leaders to grow up team and enhance health working environment to align with Intel culture |
| HR Manager Resume  81053 Edward Underpass Houston TX  Phone +1 (555) 498 1477 |  |
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| **EDUCATION**  **Bachelor’s Degree in Human Resources** CARNEGIE MELLON UNIVERSITY  **SKILLS**   * Ability to develop strategic relationships; strong verbal and written communication skills; excellent presentation skills, adaptable to the level of audience * Strong working knowledge of employment laws and regulations (ADA, EEO, FMLA) and the ability to appropriately spot employment risk issues * You will be an excellent communicator, able to utilize the many channels available to engage and inspire others to deliver * Professional Human Resources qualification is highly desirable * Strong organizational capability, able to priorities large volumes of diverse work effectively to meet deadlines * The ideal candidate is highly flexible, self-driven and accountable, a strong team player with business acumen and humor |  |
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